

ATTACHMENT J41

Wage Determinations

The following Wage Determinations have been included in this solicitation. The Government will update them in accordance with FAR 52.222-43 Fair Labor Standards Act and Service Contract Labor Standards—Price Adjustment (Multiple Year and Option Contracts).

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J41.4 Meade County, Kentucky – Heavy

General Decision Number: KY20240086, Modification 2 Published 05/31/2024.

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10/11/2024

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COMMISSION
OF KENTUCKY

J41.1 Hardin County, Kentucky – Building

General Decision Number: KY20240091, Modification 3 Published 06/14/2024.

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10/11/2024

PUBLIC SERVICE
COMMISSION
OF KENTUCKY

"General Decision Number: KY20240091 06/14/2024

Superseded General Decision Number: KY20230091

State: Kentucky

Construction Type: Building

County: Hardin County in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	03/15/2024



2 SP060023C8354
Modification P000124
05/31/2024
3 06/14/2024

BOIL0040-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 37.60	27.49

ELEC0369-015 05/28/2023

	Rates	Fringes
ELECTRICIAN.....	\$ 35.39	20.45

* ENGI0181-054 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Drill).....	\$ 38.95	19.10

* ENGI0181-079 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Loader).....	\$ 38.95	19.10

* ENGI0181-081 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane).....	\$ 38.95	19.10

CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE THE WAGE RATE; 250 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$1.50 ABOVE THE WAGE RATE. ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE THE WAGE, REGARDLESS OF BOOM LENGTH.

* ENGI0181-082 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Forklift).....	\$ 38.95	19.10

* ENGI0181-093 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Oiler).....	\$ 33.90	19.10

* IRON0044-017 06/01/2024

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 35.37	23.00

IRON0070-014 06/01/2023



	Rates	Fringes
IRONWORKER (Structural and Reinforcing).....	\$ 32.59	24.50

LAB00576-012 07/01/2023		
	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete).....	\$ 22.19	12.18

LAB00576-018 07/01/2023		
	Rates	Fringes
LABORER (Power Tool Operator)....	\$ 22.19	12.18

PLUM0502-006 08/01/2023		
	Rates	Fringes
PLUMBER.....	\$ 40.20	24.33

PLUM0502-019 08/01/2023		
	Rates	Fringes
PIPEFITTER.....	\$ 40.20	24.33

SFKY0669-001 04/01/2024		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 41.33	25.49

SHEE0110-005 06/01/2021		
	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation).....	\$ 33.74	23.31

* SUKY2015-030 06/02/2015		
	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 26.83	12.67
BRICKLAYER.....	\$ 24.24	8.25
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 25.77	7.40
CARPENTER (Drywall Hanging and Metal Stud Installation Only).....	\$ 21.72	13.52
CARPENTER (Floor Laying-Vinyl Only).....	\$ 29.99	1.32
CARPENTER (Form Work Only).....	\$ 22.19	12.25



CARPENTER, excludes Acoustical Ceiling Installation, Drywall Hanging and Metal Stud Installation, Formwork and Floor Laying - Vinyl.....\$ 23.54 9.10

CEMENT MASON/CONCRETE FINISHER...\$ 20.21 9.70

LABORER: Common or General.....\$ 18.86 5.22

LABORER: Mason Tender - Brick...\$ 19.24 3.79

LABORER: Pipelayer.....\$ 20.36 9.90

OPERATOR:
Backhoe/Excavator/Trackhoe.....\$ 24.35 13.00

OPERATOR: Bulldozer.....\$ 21.49 3.84

OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....\$ 22.52 4.00

OPERATOR: Roller.....\$ 23.60 12.65

PAINTER (Brush and Roller).....\$ 20.83 11.84

PAINTER: Spray.....\$ 22.81 11.87

ROOFER.....\$ 20.61 5.12

TILE FINISHER.....\$ 15.42 ** 5.63

TILE SETTER.....\$ 22.64 6.10

TRUCK DRIVER: Dump Truck.....\$ 23.60 8.03

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is



like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers



Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:



The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"



**J41.2 Hardin County, Kentucky – Heavy
General Decision Number: KY20240070, Modification 2 Published
05/31/2024.**

RECEIVED

10/11/2024

PUBLIC SERVICE
COMMISSION
OF KENTUCKY

"General Decision Number: KY20240070 05/31/2024

Superseded General Decision Number: KY20230070

State: Kentucky

Construction Type: Heavy

County: Hardin County in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	03/15/2024



* CARP0064-007 04/01/2024

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 32.90	23.37

ELEC0369-008 05/28/2023

	Rates	Fringes
ELECTRICIAN.....	\$ 35.39	20.45

ENGI0181-024 07/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 38.55	18.60
GROUP 2.....	\$ 35.69	18.60
GROUP 4.....	\$ 35.37	18.60

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Crane; Drill; Pumpcrete

GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump

GROUP 4 - Oiler; Pump

Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.

Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

IRON0070-001 06/01/2023

	Rates	Fringes
IRONWORKER (ORNAMENTAL AND REINFORCING).....	\$ 32.59	24.50

LAB00265-014 05/01/2023

	Rates	Fringes
LABORER		
Concrete Saw (Hand Held/Walk Behind).....	\$ 34.79	13.65
Flagger.....	\$ 34.62	13.65

LAB00576-002 07/01/2023

	Rates	Fringes
LABORER		



Concrete Finishing Modification P00012	26.62	15.81
Concrete Worker	\$ 25.72	15.81

* UAVG-KY-0005 01/01/2023

	Rates	Fringes
OPERATOR: Forklift	\$ 37.19	19.55

* SUKY2011-026 06/25/2014

	Rates	Fringes
IRONWORKER, STRUCTURAL	\$ 25.46	17.49
LABORER: Common or General	\$ 16.18 **	10.43
LABORER: Pipelayer	\$ 18.56	4.50
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 20.85	5.00
OPERATOR: Bulldozer	\$ 25.35	16.74
OPERATOR: Loader	\$ 26.50	13.00
OPERATOR: Mechanic	\$ 25.81	13.00
OPERATOR: Roller	\$ 23.39	13.00
OPERATOR: Trencher	\$ 26.34	12.58
TRUCK DRIVER: Dump Truck	\$ 16.80 **	4.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION"



**J41.3 Bullitt County, Kentucky – Building
General Decision Number: KY20240087, Modification 5 Published
06/14/2024.**

RECEIVED

10/11/2024

PUBLIC SERVICE
COMMISSION
OF KENTUCKY

"General Decision Number: KY20240087 06/14/2024

Superseded General Decision Number: KY20230087

State: Kentucky

Construction Type: Building

County: Bullitt County in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
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Modification Number	Publication Date
0	01/05/2024
1	02/09/2024



SP060023C8354
 Modification P00012
 03/01/2024
 03/15/2024
 05/31/2024
 06/14/2024

BOIL0040-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 37.60	27.49

* CARP0175-001 06/01/2024

	Rates	Fringes
CARPENTER (Includes Acoustical Ceiling Installation, Drywall Hanging, Metal Stud Installation, Form Work, and Floor Laying - Carpet and Vinyl).....	\$ 30.06	21.79

CARP1076-001 04/01/2024

	Rates	Fringes
MILLWRIGHT.....	\$ 34.40	27.12

ELEC0369-012 05/28/2023

	Rates	Fringes
ELECTRICIAN (Includes Low Voltage Wiring).....	\$ 35.39	20.45

ELEV0020-001 01/01/2024

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 54.20	37.885

PAID HOLIDAYS:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Vetern's Day, Thanksgiving Day, the Friday after Thanksgiving, and Christmas Day.

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years' service.

* ENGI0181-054 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Drill).....	\$ 38.95	19.10

* ENGI0181-079 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR		



(Loader).....Modification P00012 \$ 38.95 19.10

* ENGI0181-081 06/01/2024

Rates Fringes

POWER EQUIPMENT OPERATOR
(Crane).....\$ 38.95 19.10

CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE THE WAGE RATE; 250 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$1.50 ABOVE THE WAGE RATE. ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE THE WAGE, REGARDLESS OF BOOM LENGTH.

* ENGI0181-082 06/01/2024

Rates Fringes

POWER EQUIPMENT OPERATOR
(Forklift).....\$ 38.95 19.10

* ENGI0181-093 06/01/2024

Rates Fringes

POWER EQUIPMENT OPERATOR
(Oiler).....\$ 33.90 19.10

* IRON0044-017 06/01/2024

Rates Fringes

IRONWORKER, ORNAMENTAL.....\$ 35.37 23.00

IRON0070-014 06/01/2023

Rates Fringes

IRONWORKER (Structural and
Reinforcing).....\$ 32.59 24.50

LAB00576-016 07/01/2023

Rates Fringes

LABORER (Backfiller,
Carpenter Tender, Demolition,
Common or General).....\$ 21.99 12.18

LAB00576-017 07/01/2023

Rates Fringes

LABORER (Grouting, Mason
Tender - Cement/Concrete,
Power Tool Operator, Tamper -
Hand Held, Vibrating Plate).....\$ 22.19 12.18

PLUM0502-006 08/01/2023

Rates Fringes

PLUMBER.....\$ 40.20 24.33



PLUM0502-011 08/01/2023

	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe and Unit Installation).....	\$ 40.20	24.33

ROOF0106-011 04/01/2024

	Rates	Fringes
ROOFER.....	\$ 34.12	19.46

SFKY0669-001 04/01/2024

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 41.33	25.49

SHEE0110-005 06/01/2021

	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation).....	\$ 33.74	23.31

* UAVG-KY-0015 01/01/2023

	Rates	Fringes
LABORER: Airtool Operator.....	\$ 20.64	11.90

* UAVG-KY-0019 01/01/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 31.55	20.79

* SUKY2015-026 06/02/2015

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 26.83	12.67
BRICKLAYER.....	\$ 24.22	8.15
CEMENT MASON/CONCRETE FINISHER...	\$ 20.21	9.70
LABORER: Concrete Saw (Hand Held/Walk Behind).....	\$ 19.93	5.97
LABORER: Mason Tender - Brick...	\$ 18.51	1.13
LABORER: Pipelayer.....	\$ 20.36	9.90
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 22.27	3.72
OPERATOR: Bulldozer.....	\$ 21.49	3.84
OPERATOR: Paver (Asphalt,		



Aggregate, and Concrete Modification P00012	22.52	4.00
OPERATOR: Roller	\$ 23.60	12.65
PAINTER (Brush and Roller)	\$ 21.28	11.94
PAINTER: Spray	\$ 22.81	11.87
TILE FINISHER	\$ 15.42 **	5.63
TILE SETTER	\$ 22.64	6.10
TRUCK DRIVER: Dump Truck	\$ 23.60	8.03

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).



Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the



state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.
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RECEIVED
10/11/2024
PUBLIC SERVICE
COMMISSION
OF KENTUCKY

**J41.4 Bullitt County, Kentucky – Heavy
General Decision Number: KY20240064, Modification 3 Published
05/31/2024.**

RECEIVED
10/11/2024
PUBLIC SERVICE
COMMISSION
OF KENTUCKY

Superseded General Decision Number: KY20230064

State: Kentucky

Construction Type: Heavy

County: Bullitt County in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	02/16/2024



* CARP0064-007 04/01/2024

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 32.90	23.37

* ELEC0245-005 08/28/2017

	Rates	Fringes
LINE CONSTRUCTION		
Truck Driver.....	\$ 16.93 **	25.2%+5.50+A

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

ELEC0369-011 05/28/2023

	Rates	Fringes
ELECTRICIAN.....	\$ 35.39	20.45
LINE CONSTRUCTION		
Equipment Operator.....	\$ 36.17	7.99+17%
Groundman.....	\$ 23.81	7.61+17%

ENGI0181-024 07/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 38.55	18.60
GROUP 2.....	\$ 35.69	18.60
GROUP 4.....	\$ 35.37	18.60

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Crane; Drill; Pumpcrete

GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump

GROUP 4 - Oiler; Pump

Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.

Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

IRON0070-001 06/01/2023

	Rates	Fringes
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IRONWORKER (ORNAMENTAL AND REINFORCING).....\$ 32.59 24.50

LAB00189-018 07/01/2023

Rates Fringes

LABORER

Chipping Guns, Form-Stripping & Vibrating Plate.\$ 24.21 17.57
Grade Checker & Signal Man..\$ 23.96 17.57

LAB00265-014 05/01/2023

Rates Fringes

LABORER

Concrete Saw (Hand Held/Walk Behind).....\$ 34.79 13.65
Flagger.....\$ 34.62 13.65

LAB00576-001 07/01/2023

Rates Fringes

LABORER

Blaster, Tunnel; Concrete Finishing & Powderman.....\$ 26.62 15.81
Carpenter Tender & Concrete Worker.....\$ 25.72 15.81

* UAVG-KY-0004 01/01/2024

Rates Fringes

LINE CONSTRUCTION: Lineman.....\$ 44.30 18.61

* UAVG-KY-0005 01/01/2023

Rates Fringes

OPERATOR: Forklift.....\$ 37.19 19.55

* SUKY2011-020 06/25/2014

Rates Fringes

IRONWORKER, STRUCTURAL.....\$ 25.46 17.49

LABORER: Backfiller.....\$ 20.21 10.19

LABORER: Common or General.....\$ 20.36 10.62

LABORER: Pipelayer.....\$ 24.85 8.72

OPERATOR: Backhoe/Excavator/Trackhoe.....\$ 27.48 13.00

OPERATOR: Bulldozer.....\$ 24.73 15.19

OPERATOR: Loader.....\$ 26.50 13.00

OPERATOR: Mechanic.....\$ 25.81 13.00



OPERATOR: Roller.....Modification P00012	23.39	13.00
OPERATOR: Trencher.....	\$ 26.34	12.58
TRUCK DRIVER: Dump Truck.....	\$ 16.80 **	4.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of



the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.



WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"



**J41.5 Meade County, Kentucky – Building
General Decision Number: KY20240105, Modification 4 Published
06/14/2024.**



Superseded General Decision Number: KY20230105

State: Kentucky

Construction Type: Building

Counties: Larue and Meade Counties in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	02/09/2024



SP060023C8354
 Modification 500012
 03/15/2024
 2
 3 05/31/2024
 4 06/14/2024

BOIL0040-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 37.60	27.49

 ELEC0369-015 05/28/2023

	Rates	Fringes
ELECTRICIAN.....	\$ 35.39	20.45

 * ENGI0181-054 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Drill).....	\$ 38.95	19.10

 * ENGI0181-079 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Loader).....	\$ 38.95	19.10

 * ENGI0181-081 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane).....	\$ 38.95	19.10

CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE THE WAGE RATE; 250 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$1.50 ABOVE THE WAGE RATE. ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE THE WAGE, REGARDLESS OF BOOM LENGTH.

 * ENGI0181-082 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Forklift).....	\$ 38.95	19.10

 * ENGI0181-093 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Oiler).....	\$ 33.90	19.10

 * IRON0044-017 06/01/2024

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 35.37	23.00

 IRON0070-014 06/01/2023



	Rates	Fringes
IRONWORKER (Structural and Reinforcing).....	\$ 32.59	24.50

LAB00576-020 07/01/2023		

	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete, Power Tool Operator).....	\$ 22.19	12.18

PLUM0502-006 08/01/2023		

	Rates	Fringes
PLUMBER.....	\$ 40.20	24.33

PLUM0502-019 08/01/2023		

	Rates	Fringes
PIPEFITTER.....	\$ 40.20	24.33

SFKY0669-001 04/01/2024		

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 41.33	25.49

SHEE0110-005 06/01/2021		

	Rates	Fringes
SHEET METAL WORKER (Includes HVAC Duct Installation).....	\$ 33.74	23.31

* UAVG-KY-0019 01/01/2024		

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 31.55	20.79

* SUKY2015-044 06/02/2015		

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 26.83	12.67
BRICKLAYER.....	\$ 24.24	8.25
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 25.39	8.16
CARPENTER (Drywall Hanging and Metal Stud Installation Only).....	\$ 21.72	13.52
CARPENTER (Floor Laying-Vinyl Only).....	\$ 29.99	1.32



CARPENTER (Form Work Only).....	\$ 22.19	12.25
CARPENTER, excludes Acoustical Ceiling Installation, Drywall Hanging and Metal Stud Installation, Formwork and Floor Laying - Vinyl.....		
	\$ 23.45	9.20
CEMENT MASON/CONCRETE FINISHER...	\$ 20.21	9.70
LABORER: Common or General.....	\$ 18.87	5.29
LABORER: Mason Tender - Brick...	\$ 19.24	3.79
LABORER: Pipelayer.....	\$ 20.36	9.90
OPERATOR: Backhoe/Excavator/Trackhoe.....		
	\$ 24.35	13.00
OPERATOR: Bulldozer.....	\$ 21.49	3.84
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 22.52	4.00
OPERATOR: Roller.....	\$ 23.60	12.65
PAINTER (Brush and Roller).....	\$ 20.83	11.84
PAINTER: Spray.....	\$ 22.81	11.87
ROOFER.....	\$ 20.61	5.12
TILE FINISHER.....	\$ 15.42 **	5.63
TILE SETTER.....	\$ 22.64	6.10
TRUCK DRIVER: Dump Truck.....	\$ 23.60	8.03

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

=====
** Workers in this classification may be entitled to a higher
minimum wage under Executive Order 14026 (\$17.20) or 13658
(\$12.90). Please see the Note at the top of the wage
determination for more information. Please also note that the
minimum wage requirements of Executive Order 14026 are not
currently being enforced as to any contract or subcontract to
which the states of Texas, Louisiana, or Mississippi, including
their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is



like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a

RECEIVED

10/11/2024

PUBLIC SERVICE
COMMISSION
OF KENTUCKY

new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request



review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"



**J41.6 Meade County, Kentucky – Heavy
General Decision Number: KY20240086, Modification 2 Published
05/31/2024.**



Superseded General Decision Number: KY20230086

State: Kentucky

Construction Type: Heavy

Counties: Larue and Meade Counties in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	03/15/2024



* CARP0064-007 04/01/2024

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 32.90	23.37

ELEC0369-008 05/28/2023

	Rates	Fringes
ELECTRICIAN.....	\$ 35.39	20.45

ENGI0181-024 07/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 38.55	18.60
GROUP 2.....	\$ 35.69	18.60
GROUP 4.....	\$ 35.37	18.60

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Crane; Drill; Pumpcrete

GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump

GROUP 4 - Oiler; Pump

Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.

Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

IRON0070-001 06/01/2023

	Rates	Fringes
IRONWORKER (ORNAMENTAL AND REINFORCING).....	\$ 32.59	24.50

LAB00265-014 05/01/2023

	Rates	Fringes
LABORER		
Concrete Saw (Hand Held/Walk Behind).....	\$ 34.79	13.65
Flagger.....	\$ 34.62	13.65

LAB00576-002 07/01/2023

	Rates	Fringes
LABORER		



Concrete Finishing Modification P00012	26.62	15.81
Concrete Worker	\$ 25.72	15.81

* UAVG-KY-0005 01/01/2023

	Rates	Fringes
OPERATOR: Forklift	\$ 37.19	19.55

* SUKY2011-042 06/25/2014

	Rates	Fringes
IRONWORKER, STRUCTURAL	\$ 25.46	17.49
LABORER: Common or General	\$ 17.17 **	0.00
LABORER: Pipelayer	\$ 18.56	4.50
OPERATOR: Backhoe/Excavator/Trackhoe	\$ 20.85	5.00
OPERATOR: Bulldozer	\$ 25.35	16.74
OPERATOR: Loader	\$ 26.50	13.00
OPERATOR: Mechanic	\$ 25.81	13.00
OPERATOR: Roller	\$ 23.39	13.00
OPERATOR: Trencher	\$ 26.34	12.58
TRUCK DRIVER: Dump Truck	\$ 16.80 **	4.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO



is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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